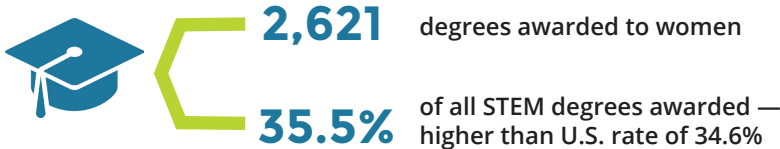


GIRLS IN STEM

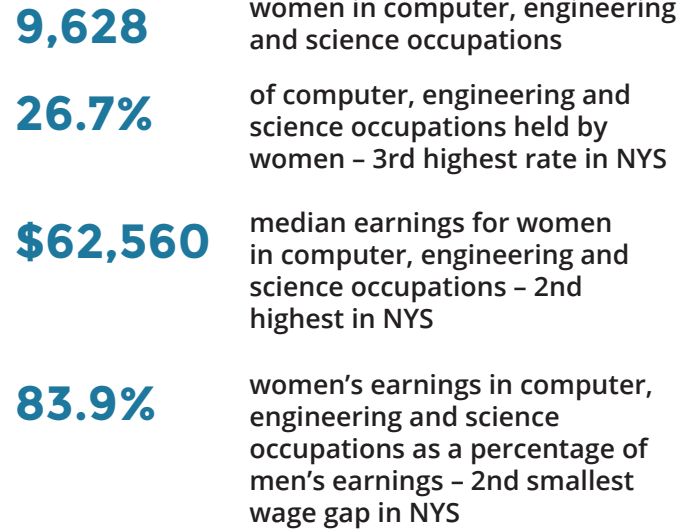
For six years, the Capital Region has actively promoted Girls in STEM as a way to engage students in grades four through eight for careers in the Capital Region's thriving technology sectors, in which women already play an important and growing role.

Capital Region colleges and universities already award STEM degrees at a higher rate than the national average, and Girls in STEM is an early and vital step in growing this talent pipeline.

STEM Degrees at Capital Region Colleges & Universities (2014-2016)¹



Women in Capital Region STEM occupations (2016)²

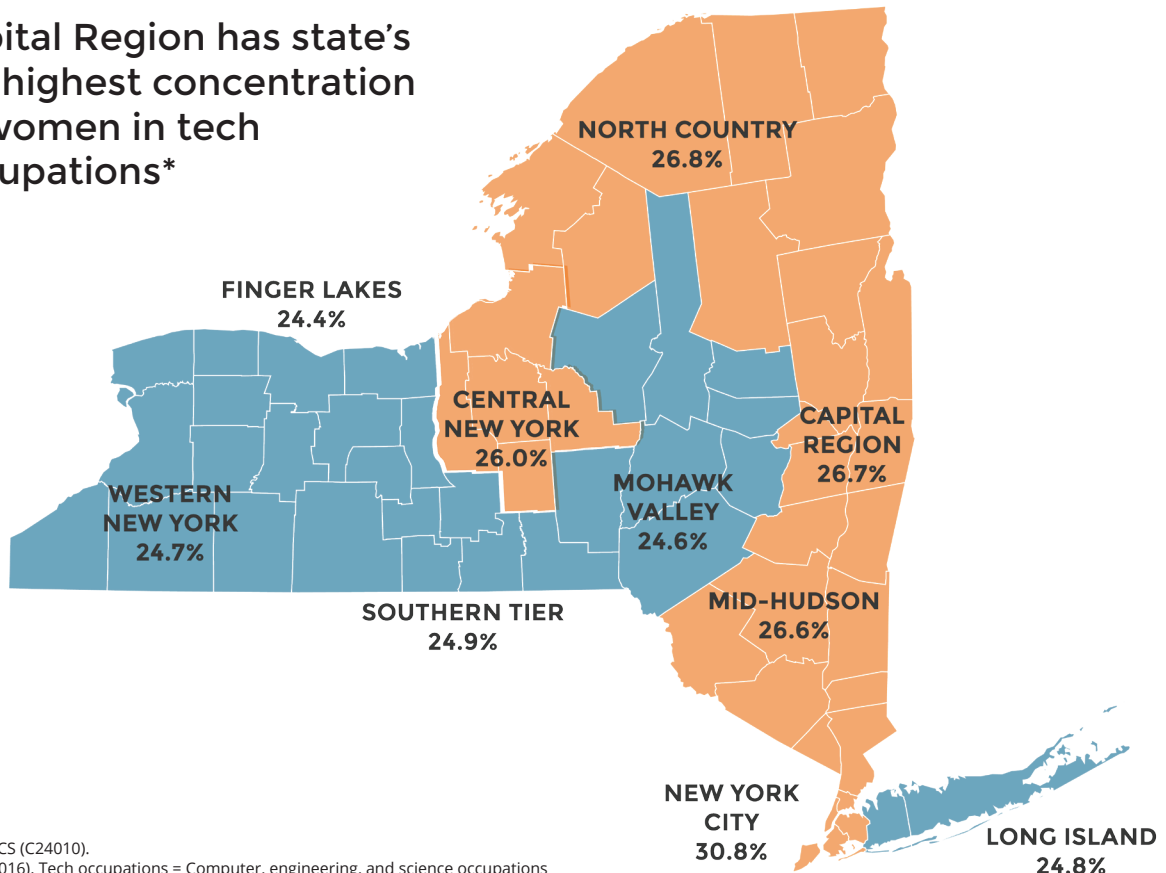


1 Source: IPEDS. NYS regions. The STEM fields included in these counts are biological and biomedical sciences, computer and information sciences and support services, engineering, engineering technologies and engineering-related fields, mathematics and statistics, physical sciences and science technologies/technicians.
2 Source: US Census Bureau, ACS (C24010 and S2411). Five-year estimates for NYS regions. (Wage data for metropolitan statistical areas).

WOMEN REPRESENTATION IN NYS TECH OCCUPATIONS



Capital Region has state's 3rd highest concentration of women in tech occupations*



>25%

<25%

Source: US Census Bureau, ACS (C24010).
* Five-year estimates (2012-2016). Tech occupations = Computer, engineering, and science occupations (computer and mathematics; architecture and engineering; and life, physical and social sciences).